



## MODERN SLAVERY ACT TRANSPARENCY STATEMENT

### Our Business

Blueprint Operations Ltd (BPO) are a UK division of the Merkur Group, a sister company to Blueprint Gaming, Merkur Casino UK, and Regal Gaming and Leisure. BPO are a market-leading provider of land-based gaming machines, gaming content, SBG platform and cash-handling technology to the UK's Adult Gaming Centres, Bingo, Casino, and Pub sectors.

BPO operates in a highly regulated industry and therefore puts legal and regulatory compliance at the centre of its business operations and adopts a zero-tolerance approach to any form of modern slavery or human trafficking.

Our team consists of approximately 70 employees.

### Our Supplier Due Diligence

BPO is fully supportive of the Modern Slavery Act, is committed to preventing slavery and human trafficking and has always strived to work with industry-leading suppliers, partners, and third parties.

BPO always expects only the highest standards from all its contractors, suppliers, and other business partners and we expect our suppliers where appropriate to have anti-slavery and human trafficking policies and procedures.

As part of its ongoing effort to identify and mitigate risk, BPO has developed a robust supplier onboarding process. We ensure that staff engaged in the onboarding of new suppliers and partners carry out industry-appropriate checks to ensure that modern slavery and human trafficking do not affect any such supplier or partner.

Where appropriate, we include contractual obligations in our agreements with third parties relating to compliance with all applicable laws, including the Modern Slavery Act.

### Our Risk Assessment

BPO conducts a risk assessment on an annual basis to evaluate the risks and identify best practices, around the prevention of slavery and human trafficking with its supply chains or any part of its business.

BPO is very proud of the environment we create and provide to our employees and will continue to adopt a zero-tolerance approach to any form of modern slavery or human trafficking. We also provide our employees with a whistleblowing process so they may raise any concerns they may have confidentially.

### Our Training

All BPO employees are subject to a full and comprehensive induction process, ongoing training, and access to a range of guidance and policies. Our employees are also made aware, via our Company Handbook, of the standards of behaviour that are expected of them.



Through these processes, BPO strives to ensure the highest standards of employee conduct and behaviour when managing our relationships with our third-party suppliers.

## Approval

BPO recognises the importance of the Modern Slavery Act and the Directors aim to ensure that slavery and human trafficking have no part in the companies' operations and supply chain.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for the financial year ending 31 December 2025.

The directors of Blueprint Operations have formally approved this statement.

## Document Owner and Approval

The Managing Director is the owner of this document and is accountable for ensuring that this policy document is reviewed in line with the requirements set out in relevant legislation at least annually.

A current version of this document is available to all members of staff and interested parties in the Compliance and HR environment or upon request.

This policy will be reviewed regularly to respond to any changes in the business, its risk assessment or Risk Treatment Policy, and at least annually.

## Change History Record

Issue/Issuer	Description of Change	Author	Approver	Date of Approval	Date of Issue
1.0	Annually Revised Version	Marieanne Carmody Weir	Andy Tipple	16/02/2025	
Author Sign off		Marieanne Carmody Weir	<i>marieanne Carmody Weir</i>		
Approver Sign Off		Andy Tipple	<i>Andy Tipple</i>		
This policy was reviewed by the Leadership Team and is issued on a version-controlled basis under the approval of senior management.					